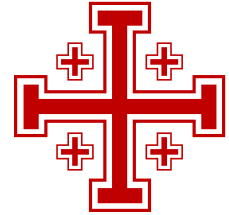




The Church of the Holy Cross “Growing Inside Out”

11526 – 162nd Avenue NE
Redmond, WA 98052



Questions & Answers about the Growing Inside Out Campaign

During the next several weeks, we will be holding “Enrichment Gatherings”—small group meetings designed to provide information about our *Growing Inside Out* stewardship campaign. These meetings are also an opportunity for members to ask questions. If you have not already done so, you are strongly encouraged to attend an Enrichment Gathering, and participate in the dialogue about our building plans and our capital campaign. Please contact the office at 425-885-5822, or see the signup sheet at the back of the fellowship area to sign up for a meeting.

To keep everyone up-to-date, below are responses to some of the questions that have been posed by members so far.

Q: This sounds familiar. Haven’t we done this before?

A: We sure have. Four years ago we held the “Raising The Roof” capital campaign. We raised more than 1.4 million in that campaign and made an excellent start on our planned remodel/expansion. But as we got closer to breaking ground, it became clear that there were not sufficient funds to complete the project, so the decision was made to complete all of the site work for this and all future phases, leaving the actual building portion to be funded and completed in the future. (Want more details on this? See last question, below) Well, the future is now!

Q: What is our *Growing Inside Out* stewardship campaign all about?

A: The *Growing Inside Out* stewardship campaign is designed to focus our congregation on a deeper understanding of biblical stewardship, and to encourage each of us in Christian growth and commitment. Over the course of a few months, we will be inspired, informed and involved in a variety of programs such as Bible Studies, a Prayer Vigil, Enrichment Gatherings (small-group gatherings), an All-Church Banquet, and other events.

At our worship services on Sunday, May 15th, we will be invited to make a 3-year capital campaign financial pledge, over and above our regular giving to the church. The capital funds from our *Growing Inside Out* campaign will allow us to grow as a church, and further our mission and ministry by expanding and improving our facilities. Pledges to the capital campaign may be paid as a one-time gift, or in weekly, monthly, or annual contributions over the next three years.

Q: What is the focus of our *Growing Inside Out* campaign?

A: Our capital campaign will raise funds to accomplish building projects strengthening the following ministry areas: Worship, Fellowship, Welcome & Hospitality, Christian Formation, and Service & Outreach.

The building plans include:

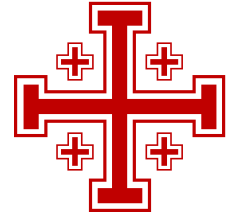
- Increasing our space in the existing sanctuary to accommodate up to 300 people in worship;
- Unifying our current buildings under one roof; Building a corridor along the north side of both buildings adding 4,230 sq. ft. of new space which will serve as an expanded narthex for welcome, hospitality and fellowship, and meeting/classroom spaces for youth and adult activities;
- Enlarging and enhancing our kitchen;
- New restroom facilities;
- Gaining a more attractive and welcoming entrance visible from the street.



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Q: What will our building projects cost?

A: The current cost projection for accomplishing all of the building and renovation items listed above is \$1.62 million. Such a building would increase our annual budgetary requirements by approximately \$7,500 to cover increases in insurance, utilities, cleaning, etc.

Q: How can we be successful in achieving the goals of our *Growing Inside Out* campaign?

A: The financial goals for our campaign represent a worthy challenge for our membership. We have the joyful opportunity to stretch ourselves to meet the current and future financial needs of our church. We are a congregation blessed with members of capacity and joyful dedication.

Most congregations are typically able to raise between 1.5 and 3 times the level of their annual giving, gifted above and beyond the regular offering over a three-year period. (In other words, gifts above and beyond regular giving in the total amount of between \$705,000 and \$1,410,000 in our situation.) However, we are a church blessed with relative affluence.

It is vital that we continue our commitments to the general operating fund, *and* provide a strong foundation for the future by funding our building projects. To meet the financial goals of our campaign, each of us will be challenged to commit a generous and sacrificial gift above and beyond our regular giving.

Each of us is encouraged to prayerfully consider—and joyfully celebrate—the many blessings God has given us, and the capacity we have for giving and sharing generously. The choice is ours to freely commit that which has been entrusted to us. Seek God’s guidance as you consider these questions:

- To what extent does my giving truly reflect the value I have for my church?
- To what extent am I acting purposefully, intentionally, and faithfully in my giving?
- In what ways is my giving helping me grow in faith toward God and in service to others?

Q: What are we truly hoping to accomplish through our *Growing Inside Out* campaign?

A: For than 35 years, Holy Cross has provided a grace-filled place for Christian worship, fellowship, spiritual growth, outreach, and service to others. Our campaign honors those who have come before us—those whose sacrifices have provided us with the church home we enjoy today. And our campaign is an investment in the growth and ongoing vitality of our church for this generation and all those to come. This campaign can provide all of us with the opportunity to “pay it forward”; to help provide a place of worship and gathering for future families and neighbors, as one was provided for us.

Q: Are we expecting the current membership to fund this project, or do we expect future additional members to be part of the funding? Are these dollar amounts based on the current congregation or an expanded congregation?

A: The current membership has ample *capacity* to fund this building project. The level of our success depends primarily on our *willingness* to make a sacrifice for the future of Holy Cross. We seek to act on our purpose statement, to “Bring people to Jesus through membership in his family and equip them for ministry in their families, the church, and the world.” As such, we are planning for an increase in our membership by expanding the capacity of our facilities. While new members will be invited to join us in faithful service and stewardship, the reality is that the current membership will be primarily responsible for funding our current building project.

Q: What are the anticipated operating costs for a larger building? (i.e. utilities, staff requirements, etc.)

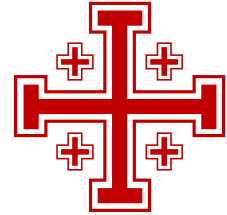
A: We have estimated that our annual operation budget will be affected by less than 2% (approximately \$7,500) per year. This includes increased insurance, cleaning services, utilities, etc. The larger building will not necessitate an increase in staff.



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Q: How soon will we plan to break ground? When do we expect our building to be completed?

A: We will likely start construction in spring 2014. This schedule allows us to largely complete collection of pledged funds prior to breaking ground. Additionally, starting construction in the spring helps minimize impacts to the programs of the church and Best Beginnings Preschool. We expect the construction to last approximately six months.

Q: Are we set up to accommodate corporate matching funds?

A: Yes, we can accept corporate matching gifts. Be aware, though, that different corporations have different policies as to what kind of organizations they will match gifts towards. It's important to read their fine print to discover whether or not the corporation can accept Holy Cross and this particular project.

Q: Will the actual commitment of dollars be updated on the web site? How often will it be updated?

A: Yes, will be able to post updates to the dollars pledged readily, approximately once a month following the Treasurer's report to the Vestry. This information will also be posted in the fellowship hall on the *Growing Inside Out* bulletin board.

Q: How will we hold services during the re-model/construction?

A: This will take some ingenuity. Through professional construction management we desire to limit the time we have to be out of the education and church buildings. There will be times when we will have to hold services elsewhere. (Tent meeting anyone?)

Q: Is “sweat equity” possible or being considered?

A: In our past construction projects, parishioners have graciously served in construction efforts. Our current project, however, will require significant professional skill and workmanship on a scale that surpasses the talents most of us possess. For these reasons, each of us is being invited to make sacrificial financial commitments to fund our building efforts. When the time is right, there may be opportunities for each of us to give of our time and labor in addition to our generous financial gifts.

Q: Why the variance between the original estimates and the actual costs. It seemed like we had sufficient funds to complete the project based upon the original estimate and the original pledges made?

A: An excellent question. The original numbers we had were rough estimates based upon a concept. No actual design had been completed. In addition there were no amounts included in the original estimate for a number of things such as city permits, city fees, engineering design fees, furniture, equipment, and a number of other categories. We also had some significant additional requirements placed upon the project by the city of Redmond, including major changes to the storm water containment system required to be constructed on the property. While the team we had in place was quite experienced, no one anticipated the additional expense that would be created by this confluence of effects. When it was realized, in 2009, that the project could not be completed as originally conceived, the work was divided into three categories: site work only, Narthex addition, and Sanctuary/Education building remodel. This was all discussed in detail at the annual meeting in 2010. We have completed the site work and now have the Narthex addition and Sanctuary/Education building remodel left to complete.

The original estimate was done based upon the information then available. Church leaders have been extremely diligent in their stewardship of the funds allocated to this project. Many members have contributed large numbers of hours of their time and energy to assure all of us that we are receiving value for the time, effort and money that has been invested to date. Detailed information is available to any members who would like to dig in and get more facts.